

# DeafNET

Centre of Knowledge



# 2020

## ANNUAL REPORT RESILIENCE



# TABLE OF CONTENTS

<b>About Us</b>	<b>1</b>
<b>Messages</b>	<b>2-3</b>
Chairperson	<b>2</b>
DAC Chairperson's Message & Manager's Message	<b>3</b>
<b>BOT &amp; DAC Organogram</b>	<b>4</b>
<b>DeafNET Africa Network</b>	<b>5</b>
<b>Project Team Structure 2020</b>	<b>6</b>
<b>Projects</b>	<b>7-13</b>
<b>Sign Language</b>	<b>7-8</b>
Youth Café Sign Language Training	<b>7</b>
Sign Language Awareness in Morocco	<b>8</b>
<b>Leadership</b>	
Social Competence in Leadership	<b>8</b>
<b>Red Star Process</b>	<b>9-11</b>
Training in South Africa	<b>9</b>
Training for Zimbabwe Educators	<b>10</b>
Workshop in Zimbabwe	<b>10</b>
Implementation in DRC	<b>11</b>
<b>HIV/AIDS Campaigns in Africa</b>	
HIV/AIDS awareness in DRC	<b>11</b>
<b>Entrepreneurship</b>	<b>12-13</b>
Pastry making in Mauritius	<b>12</b>
Training in Mauritius	<b>12</b>
Beekeeping in Uganda	<b>13</b>
<b>Scholarship</b>	<b>13</b>
<b>Networking</b>	<b>14-16</b>
South Africa, France, Ghana, Tanzania, Seychelles	
<b>Corporate Affairs</b>	<b>15-16</b>
Fundraising	
<b>DeafNET HIV Toolkit 2</b>	<b>17</b>
<b>Way Forward</b>	<b>17</b>
<b>DeafNET Africa Conference 2021</b>	<b>18</b>
<b>Financial Statements</b>	<b>19-21</b>
<b>Donors and Sponsors</b>	<b>22</b>

# ABOUT US

## OUR ORGANISATION

DeafNET was established 14 years ago to serve the Deaf families and communities of the African continent and adjacent Indian Ocean Islands. The report will show the impact of DeafNET's programmes in the areas of Deaf Education, Leadership, HIV/AIDS Awareness, Mainstreaming of Sign Language, Entrepreneurship and the maintaining of an interactive Network over the entire continent and Islands. This is done in collaboration with the interested parties and stakeholders.

## VALUES



## VISION

To be a world class network of exchanging knowledge and expertise in the interest of Deaf persons and their families in Africa.

## MISSION

To build a network of the Deaf in Africa through particularizing, capacity building, research and knowledge dissemination to improve the health and socio-economic wellbeing of deaf people and their families.

# MESSAGES

## CHAIRPERSON



**REV. AL SMIT**

The past year was the year of the restructuring of DeafNET to meet the challenges of adapting to a project-based funding policy. The policy became a reality at the end of 2018. The Board of Trustees took proactive action, which included the changing to a project-driven and more cost-effective management model, and a fundraising plan. The report will show that DeafNET was active in many countries in Africa and the Indian Ocean Islands with life-changing projects and activities. All outstanding projects of the previous year were completed with a good result and all commitments of the 2019-2020 year were met.

The Executive, Financial and Management Committees did outstanding work to guide DeafNET through troubled waters and supporting the DeafNET Team. It is comforting to have the assurance of having experts on the Board of Trustees to lead DeafNET through these challenging times. After restructuring, DeafNET had to tackle its task with a team of three. They deserve our recognition and gratitude for the passion and competence with which they accepted the challenge of keeping DeafNET up and performing. DeafNET and its constituency are looking forward to the 5th DeafNET Quadrennial Africa Conference in August 2021. Preparations are in progress and announcements will be made early in the next financial year.

Our hearts and thoughts reach out to Dr Harma Defourny and Dr Gerard Defourny who served on the Board of Trustees since 3 November 2011 as representatives of our main sponsor, De Stichting Vrienden van Effatha. They supported and opened many doors for DeafNET over the years. Because of challenges with her health, Dr Harma and Dr Gérard (her husband) weren't able to attend Board meetings in the past year, but we were aware of their passion and support for DeafNET and the Deaf of Africa and the Indian Ocean Islands. We pray for her for recovery and health. To the reader of this report. Thank you for your interest in and support of DeafNET's work in the Deaf communities in Africa and on the Indian Ocean Islands.

# MESSAGES

DeafNET Centre of Knowledge continues to experience strong development on the African continent. With the new project-driven model DeafNET Africa Committee regional members have continued to execute projects successfully in their respective regions and with some considerable highlights. The regional representatives, therefore, seek to place the deaf community at the heart of how they work and continue to disseminate knowledge. The current strategic plan will help us to navigate through many changes ahead. The members are looking forward to continuing to provide and improve access to further development of the deaf community. Finally, many thanks to DeafNET for providing further training and development, information sharing and networking opportunities for the members.

## DAC CHAIRPERSON



## MANAGER



The year of 2019-2020 has been a year of consolidating change within the organisation and has brought key developments. The current atmosphere is very challenging due to DeafNET competing for funding. We are pleased to announce that our main sponsor will continue to support us in a project - driven model. This will allow DeafNET to continue empowering Deaf persons and their families on the African continent.

Our partnership with SVE since inception has led to unique projects and opportunities, in Africa. I have been appointed as manager and in this role, I will continue to build on sustainability and look after the financial viability so that the organisation can continue to develop and provide services to the Deaf community. Special thanks to the chairperson who is on retirement and still committed to ensuring that DeafNET's programmes and objectives are met.



**REV. AL SMIT**  
Chairperson South Africa

# BOARD OF TRUSTEES



**MS. ID OYUU**  
Dep Chairperson Uganda



**DR. M GEIGER**  
South Africa



**DR. HCM DEFOURNEY**  
Netherlands



**DR. GAL DEFOURNEY**  
Netherlands



**DR. FK KRIGE**  
South Africa



**DR. PAO AKACH**  
Kenya



**MR. K KELLERMAN**  
South Africa



**MS. M GLASER**  
South Africa



**MS. CN MORGAN**  
South Africa



**MR. PA COOK**  
South Africa



**MS. WG AYANSA**  
Ethiopia

## DeafNET AFRICA COMMITTEE (DAC)



**MS. WG AYANSA**  
DAC Chairperson Ethiopia



**MR. I DJONTHE**  
DAC Dep Chairperson Cameroon



**MS. ML MALU KANDA**  
Democratic Republic of Congo



**MS. LS HOUSAINI**  
Morocco



**MR. J AMUAH**  
Ghana



**MR. E BWIRE**  
Uganda



**MR. T MASEKO**  
South Africa



**MS. I JANKEE**  
Mauritius

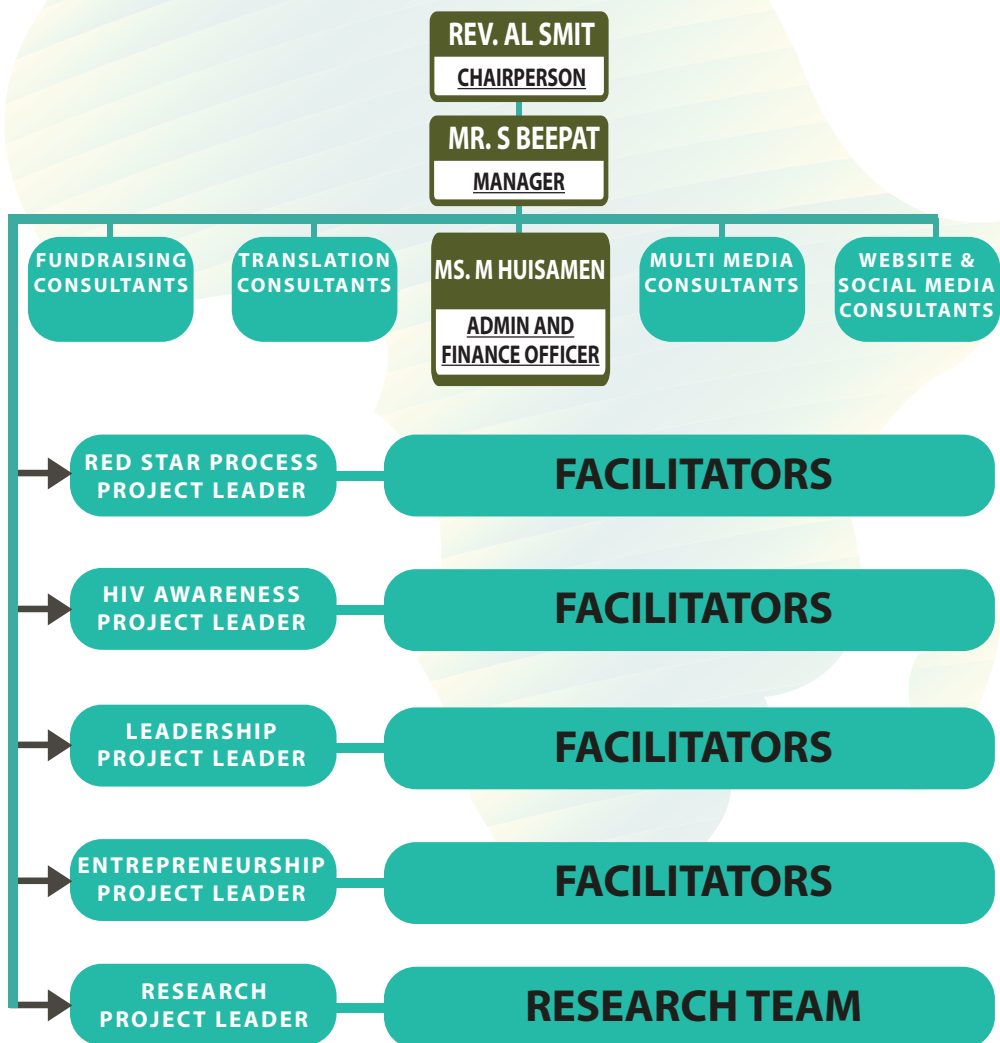


# DEAFNET AFRICA NETWORK

The map of the DeafNET Africa Network and its six regions with regional elected volunteer representatives, was established in 2005. It covers more than 40 countries across Africa and the Islands and provides the ideal structure for the Manager and the CAD to implement DeafNET's programmes with the assistance of the regional representatives. The six regional representatives are Deaf leaders from the Deaf community who meet with the DAC regularly to discuss matters of concern and give report.



# PROJECT TEAM STRUCTURE 2020





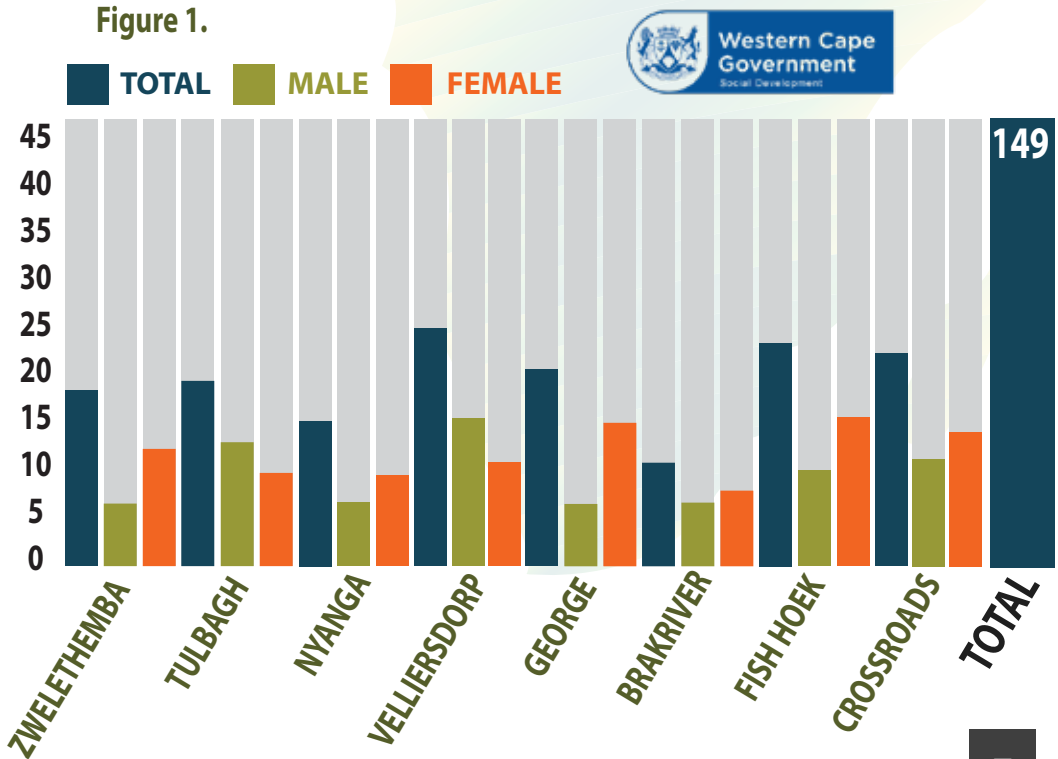
# OUR PROJECTS

## SIGN LANGUAGE TRAINING

Throughout 2019 till February 2020, DeafNET presented Basic South African Sign Language (SASL) by Deaf facilitators to 8 Youth Cafés in the Western Cape as part of a Youth empowerment initiative from the Western Cape Department of Social Development. This initiative calls for improving education outcomes and opportunity for youth development. Also, an internship opportunity was given to Ms Angelina Moutang (Deaf) to gain new skills.



Figure 1.



## SIGN LANGUAGE AWARENESS

Ms Lina Squalli Houssaini, DAC Northern Regional representative hosted a second Sign Language workshop on 30 November 2019 for 30 medical students. It was to follow up the request expressed by students of the Faculty of Medicine in Rabat, Morocco, who attended the first workshop. The purpose of this campaign is to heighten participants' awareness of deafness challenges, Sign Language and Deaf Culture.



## LEADERSHIP

A workshop was organized from 8 – 14 February 2020, in South Africa, for DAC members as part of an effort to strengthen the leadership in Deaf communities. The train the trainer on Social Competence in Leadership also called “Equip to Serve and Lead” is designed to develop potential Deaf leaders through guidance, training and inspiration. DeafNET regards Deaf leadership initiatives as an important part of improving the lives of the Deaf people in Africa.

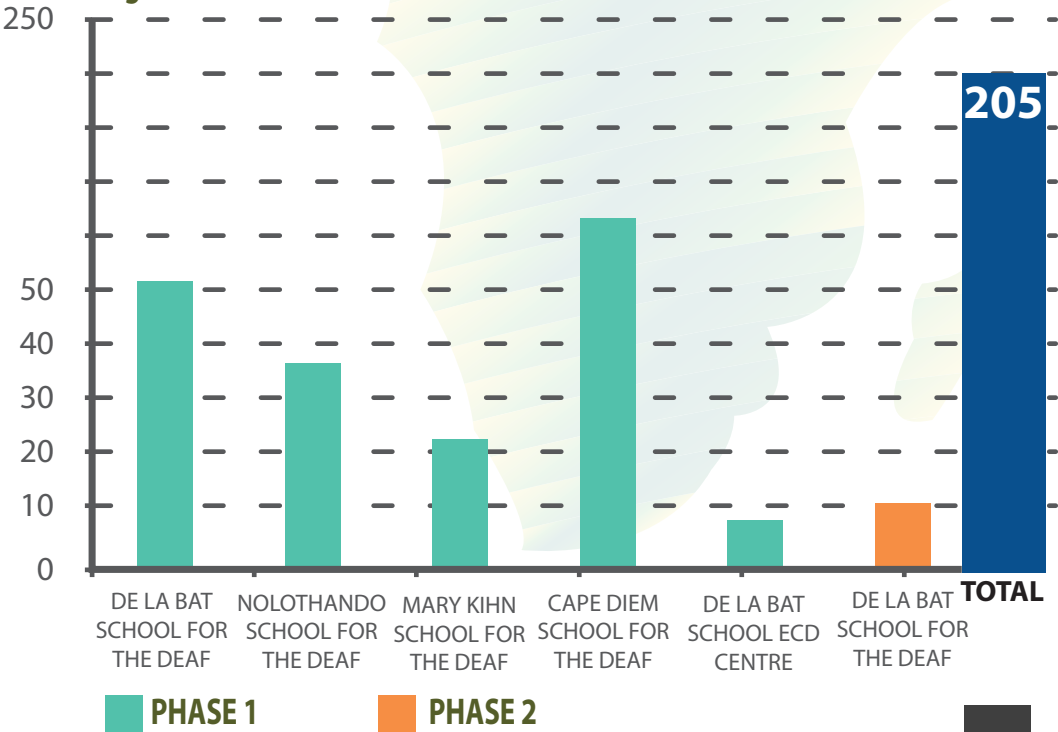


# RED STAR PROCESS (RSP)

During 2019, DeafNET in partnership with DG Murray Trust hosted Introduction to Red Star Process for 201 educators from 6 educational institutions in the Western Cape as part of bridging the gap between Sign Language and reading-writing competence in learners living with deafness or hearing loss.



Figure 2.



## RSP TRAINING OF EDUCATORS

DeafNET in partnership with De la Bat School hosted a training workshop on the Red Star Process. The workshop was held from 6-31 May 2019, at De la Bat School for the Deaf Worcester, South Africa. Two educators from King George VI School in Bulawayo, Zimbabwe, took part in the training as part of ongoing efforts to advance Deaf education.



## RSP MONITORING AND EVALUATION

In September 2019, DeafNET in partnership with King George VI School in Bulawayo Zimbabwe, hosted a workshop for representatives from Deaf schools in Zimbabwe as well as from the Ministry of Education. Relevant role players from the Ministry of Education as well as training institutions were sensitized and brought on board to apply the RSP in Zimbabwe on a national scale.





## IMPLEMENTATION OF THE RSP

The overall framework of RSP activities have been provided to Village Bondego (DRC), since 2013. Ms Rose Lotafe (Deaf) and Ms Nelly Nsey (hearing) who received training in 2012, has been using Red Star Process in her classroom. Learners have developed self-esteem, as they can now express themselves freely by telling their own stories in the classroom. DeafNET will strengthen support to the Deaf School and continue to bridge the gap between Sign Language and reading-writing competence in learners.



## HIV/AIDS AWARENESS

In DRC, Ms Marie Louise Kanda Central Region representative and DAC Governing Board member facilitated an HIV training for Deaf youth during October 2019. The Deaf friendly toolkit provides Deaf accessible HIV/AIDS information with supporting visual and informational material.



## ENTREPRENEURSHIP

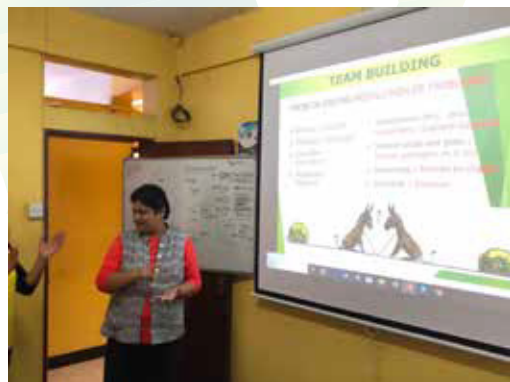
### PASTRY MAKING

DeafNET in partnership with the Aaleemee Society and the Deaf Association of Mauritius hosted training for 11 Deaf people in pastry making from 13 April- 29 June. This project's primary concern is to empower Deaf people by seizing opportunities to take up internships and promoting sustainable initiatives. Ms Irani Jankee, Indian Ocean representative, initiated the project.



### ENTREPRENEURSHIP TRAINING

Pursuing a self-employed venture frequently requires a strong focus on developing entrepreneurial skills. Consequently, DeafNET hosted an Introduction to Entrepreneurship from 10 August to 14 September for the 11 trainees who had received training in pastry making. These skills enable young Deaf entrepreneurs to better understand how to run their business and avoid start-up failure. Deaf communities in Africa and the Islands were encouraged to follow this example with the support of DeafNET.



## BEEKEEPING

The beekeeping in Uganda was phased out in 2018, after successful implementation. Mr Edgar Bwire, DAC Eastern Regional Representative is constantly checking to see if further improvements are needed. As a result, more workshops were held in February 2020, on how to use honey processing equipment. DeafNET is currently, conducting a needs analysis assessment in Kenya, to see if the project can be replicated.



## SCHOLARSHIP

In January 2019, Tshiamo Selote(Deaf) from Kimberley, was enrolled in his second year studies in Upholstery at the NID College. He was joined by Ntombi Mogapi (Deaf) who was enrolled for a Beautician course. DeafNET provided moral support and pocket money.





## NETWORKING

### SOUTH AFRICA

Mr Malonje Phiri from Malawi, a DeafNET supported PhD student at Stellenbosch University, attended a conference from 31 May to 2 June 2019, under the theme “Challenging Boundaries: Claiming Rights”.



### FRANCE

In July 2019, DAC Chairperson Ms Woinshet Girma represented DeafNET at the World Federation of the Deaf Conference as part to strengthen awareness of human diversity in the global Deaf community. This involved opportunity to network with other Deaf internationally, exchange and gain knowledge, and invited Deaf professionals to the 2021 DeafNET Africa Conference.



### GHANA

Ms Woinshet Chairperson of DAC attended a workshop on Sign Language and African Deaf Studies in Ghana from 15 – 30 August 2019, as part of improving academic education. The DAC chairperson also serves as an ambassador to share the knowledge acquired to universities, delegates of countries and network in Africa.



## TANZANIA

Mr Tunaimi hosted a stakeholder meeting in November 2019, on Inclusive Disability employment as part of an awareness campaign to discuss job opportunities for Deaf people. The event took place at the Vocational Education Training Authority Center (VETA), Dodoma, in Tanzania.



## SEYCHELLES

The final Deaf beauty pageant took place on the 1st December 2019, in Seychelles. Miss Deaf Malawi, was crowned Miss Deaf Africa. Miss Deaf Mauritius, is Miss Deaf Indian Ocean and also clinched the crown for 1st Princess while Miss Deaf Zimbabwe, clinched the 2nd Princess title in the Deaf pageant Africa.



## CORPORATE AFFAIRS

The Corporate Affairs of DeafNET coordinates fund sourcing, fundraising events, partnership, media and public awareness campaigns.

## FUNDRAISING

- ➡ In October 2019, DeafNET was honoured to be selected by Eddie2Race to raise public awareness of the Deaf people. The organisation donated funds and add value to Deaf community development programmes.



- ➡ DeafNET was invited in a client appreciation event which was held on the 18th January 2020, at Ou Meul Rawsonville, near Worcester. Sanjay Beepat had the opportunity to market DeafNET's to local businesses.



- ➡ A special meeting was held in February 2020, to discuss the fundraising strategy for the next financial year. Dr Arssi Abdelaziz and Mr Louis le Grange are currently assisting DeafNET to raise funds from projects and programmes. DeafNET has been registered to international fundraising registers.



- ➡ Ms Deborah Lyute, the vice-chairperson of DeafNET Board of Trustees, had a successful visit and meetings with De Stichting Vrienden van Effatha and Royal Dutch Kentalis in the Netherlands. The purpose of the visit was to strengthen the relationship and establish new partnerships to accomplish common goals for Deaf communities in Africa and the Islands.





## DEAFNET HIV TOOLKIT 2

DeafNET will be developing an advanced HIV toolkit that will create more awareness about the pandemic in the Deaf community. The aim of the toolkit is to strengthen capacity on combatting HIV/AIDS in the Deaf community.



## THE WAY FORWARD

After nearly a year in the restructuring process, DeafNET endeavours to deepen its commitment towards the Deaf people, on the African continent. The management has revisited its philosophy and has established a firm commitment to continue to fulfil its vision and mission by uniting efforts to improve the quality of life of Deaf people and their families, in Africa and the adjacent Indian Ocean Islands. Additionally, the Deaf community in Africa deserves the highest level of educational excellence and DeafNET is looking into the accreditation of its programmes.



# THE 5th DeafNET AFRICA QUADRENNIAL CONFERENCE



DeafNET Centre of Knowledge is planning to host its 5th DeafNET Africa Conference in 2021. The theme of the conference will be “Innovation and Technology for Deaf Community Development”. We are looking forward to organizing an interesting and ground- breaking conference and training workshops on the following:

- The main projects of DeafNET
- The way forward for DeafNET
- Human and Sign Language rights for the Deaf, in line with the United Nation Convention on the Rights of Persons with Disabilities as an international human rights treaty
- Participation in policymaking decisions that affect themselves.

**The first announcement is in progress. Please continue to visit our website ([www.deafnet.org](http://www.deafnet.org)) for latest updates on the 2021 Conference.**

# FINANCIAL REPORT



The signed audited financial reports are available on request.

## DEAFNET CENTRE OF KNOWLEDGE (Registration number: IT 3278/2011)

### FINANCIAL STATEMENTS FOR THE YEAR ENDED 29 FEBRUARY 2020

#### BALANCE SHEET

	Notes	2020 R	2019 R
<b>ASSETS</b>			
Non-current assets			
Property, plant & equipment	2	273 332	356 733
Current assets		732 358	839 094
Debtors	3	16 182	59 744
Cash and cash equivalents	4	716 176	779 350
Total assets		1 005 690	1 195 827
<b>EQUITY AND LIABILITIES</b>			
Capital and reserves			
Trust capital	5	874 837	484 942
Current liabilities			
Creditors	6	130 853	710 885
Total equity and liabilities		1 005 690	1 195 827

**DEAFNET CENTRE OF KNOWLEDGE**

(Registration number: IT 3278/2011)

**FINANCIAL STATEMENTS FOR THE YEAR ENDED 29 FEBRUARY 2020****INCOME STATEMENT**

	Notes	2020 R	2019 R
<b>INCOME</b>		<b>2 040 547</b>	<b>3 701 888</b>
Sponsorships		1 947 597	3 489 313
De Stichting Vrienden van Effatha		1 370 000	2 740 000
DG Murray Trust		123 431	160 000
Eric en Sheila Samson		-	18 000
Joan St Lindbergh Charitable Trust		-	50 000
Lotto		60 735	95 514
Other donations		-	40 955
Social Development		393 431	384 844
Other income		92 950	212 575
Fundraising		27 175	114 903
Interest		63 618	66 971
Recovery of expenses		-	2 000
Sales		2 157	28 701
<b>LESS: EXPENDITURE</b>		<b>2 028 571</b>	<b>4 020 900</b>
Operating expenses		1 065 626	1 738 875
Advertising		3 095	17 042
Deafnet Africa Committee		36 833	49 725
Fuel		1 198	14 420
Honorarium		20 000	-
Lotto		-	95 514
Bank costs		-	882
Catering		-	25 479
Facilitators		-	11 746
Learning material		-	29 615
Other		-	1 849
Printing and stationery		-	217
Transport		-	6 500
Venue hire		-	19 226
Loss on sale of assets		17 075	-
Meeting costs		206 692	192 890
Multimedia toolkits		13 316	37 009
Postage and courier services		1 310	5 422
Printing		8 147	22 108
Special projects		328 160	881 833
Africa Conference		-	35 000
Other		328 160	846 833
Travel and accommodation		28 300	38 699
TPA Social Development		393 432	377 738
Catering		71 056	77 371
Other		113 465	177
Printing and stationery		14 675	14 732
Salaries		103 388	175 375
Transport		14 997	3 666
Travel and accommodation		75 851	66 657



**DEAFNET CENTRE OF KNOWLEDGE**

(Registration number: IT 3278/2011)

**FINANCIAL STATEMENTS FOR THE YEAR ENDED 29 FEBRUARY 2020****INCOME STATEMENT**

	2020 R	2019 R
Venue hire	-	39 760
Web sites	8 068	6 475
Administration expenses	460 432	518 521
Accountant's remuneration	29 676	89 493
Auditor's remuneration	18 000	18 000
Bad debts	23 635	8 000
Bank charges	12 935	16 756
Cleaning services	948	6 564
Computer expenses	7 427	6 678
Consultation services	158 833	-
Depreciation and impairments	10 801	37 702
Insurance	29 413	37 561
Municipal services & electricity	6 000	14 000
Office supplies	2 558	3 427
Professional fees	-	6 805
Rent paid	131 018	177 287
Buildings	90 245	131 678
Equipment	40 773	45 609
Repairs and maintenance	-	9 764
Security	2 927	3 142
Stationery	1 531	14 918
Subscriptions	4 646	17 981
Telephone and facsimile	15 687	45 736
Transport - maintenance	4 397	4 707
Employee salaries and benefits	502 513	1 763 504
Compensation commissioner	729	9 944
Salaries and benefits	139 559	1 731 482
Staff welfare, development and training	689	9 420
Retrenchment	359 294	-
Unemployment insurance fund	2 242	12 658
Net surplus/(deficit)	11 976	(319 012)

# THANK YOU TO ALL OUR SPONSORS AND DONORS

Stichting Vrienden van  
**e f f a t h a**



**ROODEBERG**  
Gerrie Van Zyl



## GET INVOLVED

Let's work together to make a difference.

# DeafNET

Centre of Knowledge



## REGISTERED OFFICE:

30 De la Bat Road  
Worcester  
6850

## STATUS:

Registered Trust: IT3278/2011  
PBO: 930 039 439  
NPO: 104-814-NPO

## CONTACT INFO:

Tel: +27 23 342 4003  
Fax: +27 23 347 1052  
Cell: +27 72 391 3901

**SMS DeafNET to 48821 and donate R10  
WE VALUE YOUR SUPPORT**

Bank: NEDBANK  
Account Number: 1020462655  
Account Type: Cheque Account  
Branch Code: 101507  
Swift Number: NEDSZAJJ



[www.deafnet.org](http://www.deafnet.org)